

**FAMILIARIZATION PROGRAMMES CONDUCTED IN F.Y. 2022-2023 FOR
INDEPENDENT DIRECTORS' PREAMBLE:**

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 ("the Listing Regulations") requires a Company to familiarize its Independent Directors through various programmes about the Company, including the following:

- (a) Nature of the industry in which the listed entity operates;
- (b) business model of the listed entity,
- (c) Roles, rights, responsibilities of independent directors; and
- (d) Any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires a Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:-

1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
3. Other relevant details.

In terms of above, the Company conducted the following familiarization programmes for its Independent Directors:

- Visit to Company's Corporate Office
- Industry outlook at the Board meeting
- Regulatory updates at Board and Audit Committee Meetings
- Presentations on Internal Control over Financial Reporting, Operational Control over Financial Reporting
- Prevention of Insider Trading Regulations, SEBI Listing Regulations
- Accounting Standards, Framework for Related Party Transactions etc.

The details as required under Regulation 46(2) of the Listing Regulations are mentioned as under:

Name of Independent Directors	Programme / Meeting attended		No of hours spent	
	During the FY 2022-2023	Cumulative till date from 1 st April, 2015	During the FY 2022-2023	Cumulative till date from 1 st April, 2015
Mr. Raji	1	2	2	4
Mr. Atul Chauhan	1	2	2	4
Mr. Sundaram Sankar narayanan	1	2	2	4
Mr. Sachin Maurya	1	2	2	4