

ONESOURCE INDUSTRIES AND VENTURES LIMITED
(Formerly Known as Onesource Ideas Venture Limited)
CIN: L46201MP1994PLC076682

Date: 08th July, 2026

To,
MR. HIMANSHU SURYAKANTBHAI SONI
8, Gurukrupa Society, Somnath Temple Road, Juna Bazar,
Miyagam, Karjan, Vadodara, Gujarat- 391240

Dear Sir,

SUB: APPOINTMENT LETTER

RE: APPOINTMENT AS AN ADDITIONAL & INDEPENDENT DIRECTOR.

Dear Himanshu Suryakantbhai Soni,

I am pleased to confirm that the Board of the Company has appointed you as Non- Executive and Independent Director. I am writing to set out the terms of the appointment. Please note that this is a contract for services and is not a contract of employment.

1. Duration of Appointment

The appointment is for an initial term of 5 years subject to approval of members in the ensuing General Meeting of the Company, contingent on your re-election at ensuing General Meetings as per the Companies Act, 2013.

2. Compensation

Remuneration:

The board determines the level of remuneration paid to its non-executive members within any limitations imposed by Companies Act, 2013.

Membership and the chairmanship of board committees, and (subject to board approval on a case-by-case basis) particular company situations or events clearly outside the scope of directors' usual responsibilities, attract supplemental fees.

Other Perquisites:

Any other allowances, benefits and perquisites as per the Rules applicable to the Senior Executives of the Company and / or which may become applicable in the future and/ or any other allowance, perquisites as the Board may from time to time decide.

3. Responsibility & Duties

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You work in the company will be subject to the rules and regulations of the organisation as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office in accordance with the Companies Act, 2013 and conduct yourself according. You must effectively perform to ensure results.

4. Committee Involvement

Board Committees are formed when it is efficient or necessary to facilitate effective decision-making. The Board's present standing committees are the audit, remuneration committees.

This letter refers to your appointment as a director of the Company. In the event you may be asked to serve on one or more board committees this will be informed to you, and ensuring that you are aware of the committee's terms of reference and the responsibilities involved.

5. Outside Interests including Directorships

It is accepted and acknowledged that you may have business interests other than those of the Company. Please contact the Company Secretary as soon as possible to arrange for your interests as a shareholder, director, officer, or trustee of other companies or entities to be entered in the Company's interests register. The interests register is tabled at each directors' meeting. Please ensure that the Company is kept informed of any changes to your interests so that the interests register can be maintained up to date.

Any director is, while holding office at liberty to accept other board appointments so long as the appointment is not in conflict with the Company's business and does not materially interfere with their performance as a director of the Company. All other appointments must first be discussed with the Chairman before being accepted.

6. Access to Independent Professional Advice

All directors are entitled to obtain independent professional advice relating to the affairs of the Company or to their responsibilities as directors. If, in your own case, you consider such advice is necessary, you should first discuss it with Chairman. Subject to the prior approval of the Chairman, the cost of advice will be reimbursed by the Company but you should ensure so far as is practicable that is reasonable.

7. Confidentiality

You will not, at any time during the employment or after without the consent of board of directors disclose or divulge or make public, except on legal obligations nay information regarding the company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your services or otherwise.

8. Intellectual Property

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If you conceive any new or advance method of improving designs/ processes / formulae/ systems, etc., in relation to the business / operations of the company, such developments will be fully communicated to the company and will be and remain the sole right/ property of the company.

9. Termination

Upon termination of directorship, you will immediately handover to the company all correspondence, specifications, formulate, books, documents, market data, cost data, drawing, affects or records belonging to the company or relating to its business and shall not retain or make copies of these items.

Upon termination, you will also return all company property, which may be in your possession.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Yours Faithfully,

**For ONESOURCE INDUSTRIES AND VENTURES LIMITED
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**SHIBHU MAURYA
CHAIRMAN & MANAGING DIRECTOR
(DIN: 09228868)**

